

## COMBINED FEDERAL CAMPAIGN (CFC) HIGHLIGHT



## Asian American Government Executives Network - AAGEN

The Asian American Government Executives Network (AAGEN) works to promote diversity in government by supporting and mentoring government leaders who are from diverse backgrounds. Due to the extremely low number of employees in senior government positions from diverse backgrounds, it is more important than ever to increase the government leadership to better represent the United States demographics. For example, according to the Congressional Research Service, Asian Americans and Pacific Islanders only make up about 3.3% of the current congressional membership.

AAGEN was established in 1993 through the devoted work of just a few Asian American executives working within the federal government who created a network of Asian and Pacific Islander executives to create opportunities for Asian Americans as well as to diversify leadership in the workforce. Years later, AAGEN has impacted the diversity of government workforce in all facets and levels of the government.

In October of 2005, AAGEN held their first leadership conference, a day long training session structured to

assist high potential government leaders and executives in strengthening and building their federal careers. Embodying the values and mission of AAGEN, the annual conferences allow leaders to hone their management and leadership skills while also offering one-on-one mentoring and coaching. This mentoring, along with the Senior Executive Service (SES) development program, truly allow individuals to gain the skills and motivation necessary to become a strong leader in the federal workforce. The importance of AAGEN and its various workshops cannot be understated. Not only does the work of AAGEN benefit the lives of Asian and Pacific Islander government executives, it expands the federal workforce to represent and include a more diverse group of leaders. From its SESDP program, it has the best success rate for producing diverse senior executives.

The Asian American Government Executives Network is at the forefront of creating a government body that is rich in diversity and teeming with qualified, experienced individuals. This is done through the dedication of volunteers who believe in AAGEN's mission. For those who support AAGEN's vision but are unable to donate their time, monetary donations are appreciated to



Your donation to the CFC will help support the AAGEN's mission of promoting, expanding, and supporting Asian American and Pacific Islander leadership in government as well as allowing the cultural diversity of our federal system to flourish. Additionally, a portion of the proceeds raised will go toward the AAGEN scholarship fund to give more Asian Americans the opportunity to gain important skills and become leaders in their field. If you would like to donate to the AAGEN, please use CFC # 45979. If you would like to know more about our organization, please visit <http://www.aagen.org/>.

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